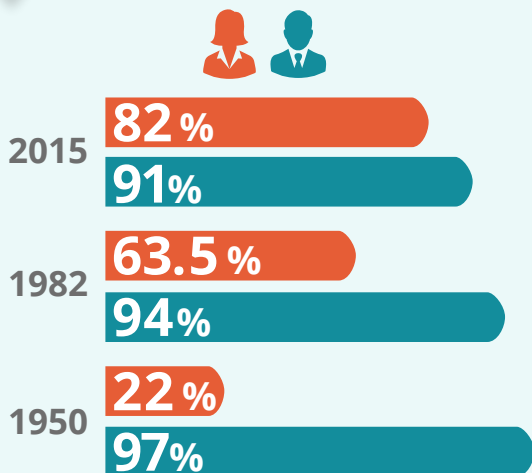


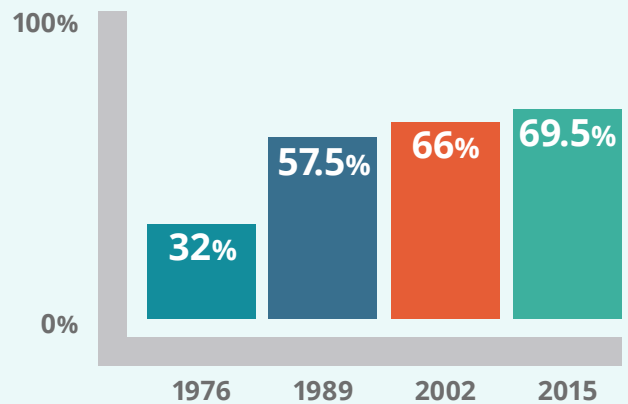
WOMEN AND PAID WORK

1 MORE AND MORE WOMEN ARE IN THE LABOUR FORCE*



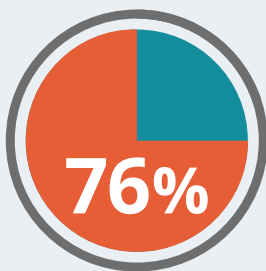
*Labour force is made up of individuals who are either working or looking for work.

2 AND MORE MOTHERS OF YOUNG CHILDREN ARE EMPLOYED



HOWEVER, CHALLENGES REMAIN...

3 THE VAST MAJORITY OF PART-TIME WORKERS** ARE WOMEN



2015
■ women
■ men

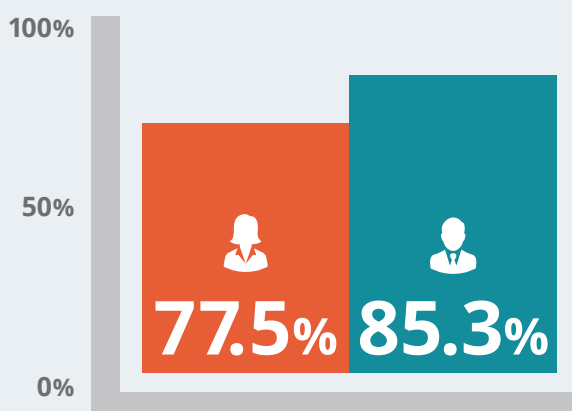
Chief among all reasons identified by women for working part-time was caring for children:

25% of women reported caring for children as their reason for working part-time, compared to **3%** of men.

** Part-time work (work hours) includes employed persons who usually worked less than 30 hours per week at their main or only job.

4 EMPLOYMENT GAP

7.8 percentage points



The employment gap between men and women is greater in cities with high day-care fees.

5 GENDER WAGE GAP

Despite the decrease in wage gap, women still earn less than men.

There are different ways of calculating the wage gap. Based on average hourly earnings:



women earned **80¢** for every dollar earned by men.



women earned **87¢** for every dollar earned by men.

These highlights are from the "Women and Paid Work" chapter of the 7th edition of *Women in Canada: A Gender-based Statistical Report*.

